

DEXTER CONSOLIDATED SCHOOLS

JOB DESCRIPTION

Position: GROUNDSKEEPER/MAINTENANCE DEPARTMENT

Supervisor: Maintenance Supervisor / Director of Operations

GENERAL JOB DESCRIPTION: Maintain all district facilities, facilities grounds, and equipment in a safe operational condition.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

1. Work cooperatively with colleagues, supervisors and administrators.
2. Demonstrate ethical behavior.
3. Engage in self-development.
4. Follow district policies and administrative rules and regulations.
5. Maintain behavior appropriate to performing and accomplishing assigned duties.
6. Know what to do to successfully complete assigned work.
7. Project over-all concern for personal appearance as it relates to job performance.
8. Carry out assignments and instructions for supervisor in a competent and efficient manner.
9. Perform assignments in such a manner so as not to interrupt the classroom learning environment.
10. Work in a safe manner with personal safety and the safety of others as the number one priority.
11. Communicate with supervisor and co-workers.
12. Plan and execute work efficiently within the "work order" system.
13. Perform preventive maintenance on all pickups, vans, trucks, tractors, mowing equipment, and school buses.
14. Maintain a clean and safe shop environment.
15. Repair of some components by welding.
16. Obtain Commercial Driver's License (CDL) (effective for all new hires after July, 2013).

ADDITIONAL DUTIES AND RESPONSIBILITIES:

1. Manual physical labor, lifting and moving materials, equipment and supplies.
2. Maintain assigned uniforms, equipment, tools and shop area in operable, safe and attractive status.
3. Account for supplies, materials and equipment as required.
4. Complete records and reports as required in a timely manner.
5. Maintain facilities security.
6. Perform other tasks as deemed appropriate and necessary by the superintendent and/or superintendent's designee.

QUALIFICATIONS:

1. High school diploma or GED.
2. Possess a valid New Mexico driver's license appropriate for operating vehicles.
3. Must obtain a Commercial Learner's Permit, Class B license with air brakes and school bus endorsement within 30 days of employment (effective for all new hires after July, 2013).
4. Must have a valid New Mexico driver's license appropriate for operating a vehicle above 26,100 lb. GVW within 90 days of employment.

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5. Certification or specialized training in plumbing, electronic ignitions, electrical, building maintenance, grounds and refrigeration systems preferred.
6. Such alternatives to the above qualifications as the Superintendent may find appropriate and acceptable.

PHYSICAL REQUIREMENTS:

1. Physical ability to do manual work for 8-10 hours per day.
2. Standing, driving, sitting, bending, stooping, kneeling, lifting, climbing ladders. Lifting from floor to mid-thigh maximum (70 pounds) occasionally.
3. Lifting from mid-thigh to shoulder maximum (60 pounds) occasionally. Lifting from shoulder to overhead (40 pounds) occasionally, carrying (75 pounds) maximum occasionally.
4. Work overhead, work in tight areas, work off of ladders and work at floor level (on knees).
5. Any lifting that would require more than 30 pounds of dead weight should be done by at least two people, if possible.
6. Work under and over vehicles, tractors, mowing equipment, and school buses.

SAFETY AND HEALTH:

1. Proper posture is required to eliminate acute and chronic low back pain.
2. Wear protective devices such as back supports, eyewear, non-skid pad shoes, as job conditions demands.
3. Read, observe and understand all precautions and proper methods of handling chemicals, equipment, tools and materials.
4. Complete all required training.
5. Knowledge and use of universal hygiene precautions.

EQUIPMENT/MATERIAL HANDLED:

Hand tools, equipment, chemicals and materials particular to this trade skill. Work vehicle material handling equipment, ladders, work platforms, all school vehicles and equipment owned by the schools (jacks, lifts, welding equipment, hydraulic press, puller, wet vacs, floor buffers, pickup machine, and all types of shop equipment).

Work Environment:

The work environment varies greatly in the place of work from working in a building alone to working in school facilities with large number of people. Conditions range from working outside in the extreme heat of the summer to working outside in very cold temperatures to working in the comfort of a building. Overtime will be assigned on an as-needed basis to take care of emergencies.

TERMS OF EMPLOYMENT:

1. FLSA non-exempt employee.
2. Salary and work year to be established by the Superintendent.

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Every employee works for Dexter Consolidated Schools, not only for a particular supervisor or department. Accordingly, employees are expected to act in the best interest of the school district even if doing so requires actions or responsibilities not listed in the above position description.

I have reviewed and agree to the above job description.

Printed Name: _____

Signature: _____ Date: _____

Supervisor: _____ Date: _____